



*One of India's leading producers of fertilizers and industrial chemicals,*

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

### **JOB DESCRIPTION**

**Designation:** ASST. GENERAL MANAGER

**Function:** MECHANICAL

**Location:** DAHEJ

**Sector:** MANUFACTURING

#### ***Purpose of the Job:***

- This role is primarily responsible for planning, direction and execution of Mechanical Maintenance Systems to increase Reliability (i.e. minimum downtime), Cost Effectiveness and efficiency to achieve the business targets of Dahej plant with EHS compliance.
- This role has also additional responsibility of Civil Maintenance.

**Overview/ Responsibilities:** As a Security Officer, you will be expected to:

<b><i>Key Accountabilities for the position</i></b>	<b><i>Major Tasks for the position</i></b>
<ul style="list-style-type: none"><li>• Asset Care</li></ul>	<ul style="list-style-type: none"><li>• Plan monitoring &amp; maintenance of civil structure, piping, equipment such as to ensure mechanical integrity and get the desired performance throughout the life of the asset. Plan for getting structural stability certificate &amp; statutory certificates (eg. Pressure Vessel Testing, etc.) before the due date.</li></ul>
<ul style="list-style-type: none"><li>• Availability of Mechanical Equipment</li></ul>	<ul style="list-style-type: none"><li>• To develop &amp; establish Predictive Maintenance System, Preventive Maintenance System, LLF (to prevent failure of mechanical equipment), Planned Shutdown Maintenance System, Opportunity Shutdown Maintenance System &amp; Breakdown Maintenance System (for fast restoration of the equipment)</li><li>• Evaluate &amp; review Overall Maintenance Management System Performance and make necessary improvements through latest work practices &amp;</li></ul>

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	<p>processes.</p> <ul style="list-style-type: none"> <li>Review mechanism to ensure availability of critical spares</li> </ul>
<ul style="list-style-type: none"> <li>Review of Failures</li> </ul>	<ul style="list-style-type: none"> <li>Develop &amp; establish system to carry out Failure Analysis, FMEA and effective execution of action plans to avoid recurrence of the failures and thus minimise failure rate.</li> </ul>
<ul style="list-style-type: none"> <li>Efficiency of the mechanical equipment</li> </ul>	<ul style="list-style-type: none"> <li>Preparation of action plans for efficiency improvements (eg. Replacement with energy efficient equipment's, steam traps, insulation, etc.)</li> <li>Technology upgradation for new methods / techniques for Identification of sources causing loss of energy and methods to prevent losses. <ul style="list-style-type: none"> <li>Review periodically to check the effectiveness and accordingly plan changes in the actions.</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>Cost Effectiveness</li> </ul>	<ul style="list-style-type: none"> <li>Preparation &amp; Submission of Capex &amp; Revenue Budgets considering improvement action plans, planned maintenance activities and also anticipating unplanned breakdowns. <ul style="list-style-type: none"> <li>Preparation &amp; Submission of NFAs for non-budgeted jobs and getting approvals from Higher Authorities</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>Training &amp; Development of the Subordinates</li> </ul>	<ul style="list-style-type: none"> <li>Identify Training Needs of subordinates (in EHS, Technical, SAP, ISO, Behavioral Aspects). <ul style="list-style-type: none"> <li>Plan training programme to develop the subordinates to enrich the job responsibilities in the long run</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>Educational qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Total years of experience</li> </ul>
BE in Mechanical Engineering.	<ul style="list-style-type: none"> <li>BE Mechanical with 12 to 16years in plant maintenance / engineering services in continuous process plants (Petrochemicals/ Chemicals / Refinery / Fertilisers)</li> </ul>
<b>Technical /functional expertise:</b>	
<ul style="list-style-type: none"> <li>Effective planning &amp; execution skill.</li> <li>Trouble shooting of envisaged problems.</li> <li>Specialized knowledge/skills in handling hazardous product like WNA, Ammonia, CNA</li> <li>Leadership qualities.</li> <li>Ability to use various tools such as HAZOP , HIRA</li> <li>Auditing skill. - ISO-9001, ISO-14001, OHSAS-18001</li> <li>Knowledge of SAP / ERP system.</li> <li>Team building, Interpersonal skills</li> <li>Knowledge of cost &amp; energy saving.</li> </ul>	
<b>Behavioural Competencies (List only 3- 5 specific behavioural competencies)</b>	
<i>State behavioural competencies required to function effectively at this position</i>	

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- Interpersonal Skills
- Thinking Capabilities,
- Customer Orientation,
- Effective Co-Ordination skills
- Leadership & Team Building ability,
- Communication Skills,
- Rationality,
- Learning and Creativity,
- People Management

**Personality (*List only 3- 5 specific personality characteristics*)**

- Leadership capabilities.
- Analytical thinking & problem-solving ability
- Drive for results
- Transformational skills
- Business acumen.

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